

**CORE TECHNOLOGY SOLUTIONS
SUMMARY OF BENEFITS**

- **GROUP HEALTH PLAN – MEDICAL INSURANCE**
Core Technology Solutions pays 50% of premium for employee single coverage, effective first of the month following date of hire. Employee must work at least 30 hours per week to be eligible.
- **GROUP HEALTH PLAN – DENTAL INSURANCE**
Available with employee paying 100% of premium.
- **PAID TIME OFF**
Employee earns .8 hours of Paid Time-Off (PTO) for every 40 hours billed. PTO may be taken for holidays, vacation, sick time or other personal reasons. If not used, earned PTO will be converted to cash at the end of the year. See Paid Time-Off Policy for details.
- **401K PLAN**
For those hired after December 31, 2012
An employee is eligible to join the Core Technology Solutions 401K Plan after 90 days of employment. Entry date is the first of the month after eligibility requirement is met.

Core Technology Solutions will match contributions at \$1 for a \$1, up to a maximum of 3% of gross wages, starting January 1, 2013.

Vesting Schedule of the employer match is as follows:
Upon completion of 1 year of service: 25%
Upon completion of 2 years of service: 50%
Upon completion of 3 years of service: 75%
Upon completion of 4 years of service: 100%
- **LIFE INSURANCE**
The company pays 100% premium of employee coverage for Basic Life and Accidental Death and Dismemberment. Benefit amount is \$50,000.
- **BEREAVEMENT LEAVE**
An employee is entitled to three (3) consecutive days of paid bereavement leave following the death of an immediate family member. For purposes of this policy, the term “immediate family member” is defined as an employee’s parent, spouse or spouse equivalent, child, step-child, sibling, grandparent, grandchild, or dependent person living in the employee’s household (corresponding “in-law” or “step” relations included).

- **JURY DUTY**

Employees who are summoned for Jury Duty or who are subpoenaed to testify as a witness in a civil or criminal proceeding will be granted up to 5 days' jury duty benefit per year.

- **REFERRAL BONUS**

- **Permanent Placement**

- A referral bonus of \$750 will be paid upon the referred candidate's 90th day of employment.

- **Contract Placement**

- A referral bonus of \$250 will be paid upon the referred candidate's 90th day of employment.

PLEASE CONTACT Accounting Department or your Recruiter FOR MORE INFORMATION